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**Alexandria Country Day  
School**

# Press Release

## Head of School Update & Position Statement

June 1, 2017

Mrs. Nancy Rials announced in March that she will be retiring at the end of the 2017-18 school year. With her announcement, a search committee was formed to begin the process to search for a new Head of School (HOS) for ACDS. The HOS Search Committee is chaired by Natalie Monroe and includes Jonathan Peyton, Susan Broussard, Bill Wallace, Jenifer Gilchrist, who are all current board members; Doug Godard and Sue Younes, who are former board members; and Tiffany Kinnison, who is the faculty representative.

The committee hired an outside search consultant, Linda Gibbs, with RG175 to assist in the search process. Before joining the RG175 consulting group, Ms. Gibbs served as a successful HOS for over 30 years. Her expertise and broad contacts will create a pool of local, regional and national candidates with the experience necessary to effectively lead ACDS. Ms. Gibbs visited ACDS at the end of April and met with faculty, staff, parents, board members and students to better understand the school and Alexandria community. Following her visit, Ms. Gibbs drafted a position statement that was blasted to over 1600 independent school organizations across the country. The position statement is also available through the ACDS website ([www.acdsonline.org](http://www.acdsonline.org)). Interested candidates both locally and nationally should apply to Ms. Gibbs no later than July 15, 2017. Ms. Gibbs will interview all candidates before working with the search committee to select 6 to 8 semi-finalists. Semi-finalists will not be revealed but will be interviewed by the search committee. After the semi-final interviews, the search committee will name three finalists who will each spend two to three days at ACDS. All faculty, staff and parents will have an opportunity to meet the finalists and submit their input to Ms. Gibbs and the search committee before the search committee recommends the new HOS to the Board of Trustees. The search committee anticipates that a new HOS will be named no later than December of 2017.

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